



DEAR MENLO CHURCH FAMILY,

Greetings from your Senior Pastor Search Committee (SPSC). During the last update on February 3, we shared that we had four strong candidates in process. We reviewed in-depth questionnaire answers (approximately 11 to 22 pages of thoughtful responses) from each of these candidates and then conducted 90 minute virtual interviews with each of them. During this stage of the process, we began our mutual discernment with these candidates specifically focused on:

- Does the candidate feel they would be a fit for the senior pastor position at Menlo Church?
- Does the SPSC feel the candidate would be a fit for the senior pastor position at Menlo Church?
- Does the candidate feel God's call to Menlo Church?
- Does the SPSC feel God calling the candidate to Menlo Church?

In this stage of mutual discernment, three of the four are no longer in the process for further discernment to become our next Senior Pastor. We are grateful for the time and hearts that these pastors shared with us and we continue to pray for them and their success as they pray for us and our search for our next Senior Pastor. With the one candidate remaining, we continue to explore the four questions above with the candidate even as we continue to seek more candidates. As we communicated last month, these interviews reflect an initial cycle of potential candidates and we have not stopped seeking new candidates to enter the search process. We continue to appreciate your suggestions of candidates and we are also grateful for AGORA search firm's hard work of recruiting these individuals along with performing initial evaluations and assessments of all suggested candidates.

We also want to extend our thanks to John and Laura Crosby for their continued dedication and pastoral care for our congregation and staff. They had originally committed to a year of service and have graciously continued to extend their service month to month.

Please continue to support this search in prayer. God knows Menlo Church and the future of Menlo Church far better than any human. We are dependent on His guidance and His timing. If you would like to join group prayer for the search, please email SrPastorPrayer@menlo.church. Additionally, we continue to welcome your ideas and recommendations and invite you to share them with us at SPSC@menlo.church. Thank you for your continued prayers and patience.

Grace and peace,

SPSC (SENIOR PASTOR SEARCH COMMITTEE)