

## DEAR MENLO CHURCH FAMILY,

Greetings from your Senior Pastor Search Committee (SPSC). We are happy to share that we have formally launched our search for Senior Pastor candidates with [AGORA Search Group](#). We finalized the opportunity profile which can be found on our Menlo Church website at [Join Our Team](#). The SPSC has revised and refined the opportunity profile over time to holistically represent a consensus of many voices across Menlo Church. This profile has been sent by AGORA to a mailing list of 6,000 contacts. AGORA is also actively engaging with pastors personally recommended by you, our congregation, and staff. Thank you and please continue to send in your recommendations and suggestions to the [SPSC](#).

In preparation for the posting of the opportunity profile, Rob Lauer from AGORA visited Menlo Church the weekend of August 13th through August 15th. On that Saturday, Rob met with the Board of Elders, the Leadership Team, Campus Pastors, and the SPSC. A highlight was when Rob and the Board of Elders gathered in the Menlo Church Senior Pastor's office to pray for our next Senior Pastor. The following day, Rob visited three campuses for Sunday worship to experience the different cultures each campus brings.

Additionally, SPSC has been reading and studying several books to aid our discernment and decision-making in the development of our opportunity profile and to guide us in the consideration of future candidates. These books include:

- "A Church Called TOV" by Scott McKnight
- "When Narcissism Comes to Church" by Chuck DeGroat
- "When the Word Leads Your Pastoral Search" by Chris Brauns

We invite you to browse or read these books and reach out to the [SPSC](#) if you have any questions. Please continue to pray for patience throughout the search process and for the incoming pastor whom God has selected.

In Him,

**SPSC (SENIOR PASTOR SEARCH COMMITTEE)**

