

DEAR MENLO CHURCH FAMILY,

Many of you have been waiting patiently for information on the supplemental investigation into the activities of the volunteer, who served in the past, in youth ministries at the Menlo Park Campus. The Elder Board (Session) acknowledges and regrets the confusion over lack of communication and information during and immediately after the initial investigation, and is committed to doing better. Please know that Menlo Church is committed to putting the safety of your children first, and is continuing to dig deeply for truth. The hurt some of you have felt over trusting your youth to our programs and the shock of learning that one of the volunteer's actions has been in question is a grief that can only be addressed by exhausting all avenues to truth.

After months of prayerful consideration, while interviewing and researching a number of investigative firms, the Supplemental Investigation Advisory Committee (SIAC) recommended the Elder Board enter into a contract with [Zero Abuse Project](#) to conduct the supplemental investigation. The Elder Board agreed and Menlo Church signed the contract with this investigation firm to conduct the supplemental investigation.

In August 2020, the Elder Board authorized the formation of the SIAC and received member recommendations for this committee. The committee was designed to be composed of at least one former elder, one Menlo Church staff member, one volunteer, one parent of a child in Menlo's youth programs, and a representative from our ECO denomination for additional oversight. (For more information, see [FAQ's](#))

The investigator and its representatives will be reaching out for interviews related to the supplemental investigation in the next few weeks. If you have any questions about the supplemental investigation please reach out to IAC@menlo.church.

We understand you have many things on your mind during the New Year as we inform you about the finalized contract and the start of the investigation. We invite you to follow [updates on the investigation](#) on the Menlo Church website.

2020 was a very difficult year for our country, our church, and our families. 2021 is starting out with more sadness and turmoil despite a vaccine on the horizon for all. Menlo Church cares about your burdens. Please reach out to your campus pastors, or the [elders](#) any time with prayer requests, suggestions, encouragement, or concerns.

With grace and peace,

**THE ELDER BOARD AND
THE SUPPLEMENTAL INVESTIGATION ADVISORY COMMITTEE**

